

# **NEWSLETTER # 1**

January 2018

#### What RESET is about...

The RESET project addresses certainties for all EU Member States, where Europe's older generation is engaged in new roles and environments, and have a key and continuing role to play. Critical to this workforce transition is the acquisition of new, updated and marketable skills and competences that contain all the necessary attributes for a long and successful career. There are a wide range of potential areas where older workers could be re-deployed to work on a full-time or part-time basis.

The ageing of the population is a demographic phenomenon in Europe characterised by a decrease in fertility, a decrease in mortality rate, and a higher life expectancy among European populations. The size of the aged population is expected to grow not only in relative but also in absolute terms with the number of Europeans aged 80 and over expected to nearly triple, rising from 18 million in 2004 to approximately 51 million in 2051 (Eurostat).

In the context of this demographic change there is no doubt that our social security systems' capacity to maintain today's standard of living for future generations of older people will be severely challenged. For many individual Europeans the term retirement equates to living in poverty, with the risk of poverty of persons over the age of 65 increased by one third against national averages in most countries.

guidance, Education, training and employment opportunities must be adapted to an age-diverse workforce.

New pedagogic approaches are the key elements to facilitate extended workforce participation for older workers.

In-service training for adult education providers to enable them design and deliver new educational content across a variety of learning platforms must be developed to support their continuous professional development.

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#### What RESET does...

The key innovative feature of RESET is that it espouses a pro-active approach to an ageing work-force and clearly identifies the steps necessary to achieve appropriate working conditions and to develop appropriate work areas for older persons.

RESET will develop an innovative pedagogic framework for assisting work-force transition targeting older workers as they approach retirement age. It will provide in-service training of adult educators to support their continuous professional development introducing them to ageappropriate teaching practices for older persons. It will provide adult educators with new curriculum resources to help them support older workers develop skill-sets with high economic value. The RESET project will encourage trade unions, employers and educationalists collaborate with older workers in defining potential new work areas and develop appropriate business support tools for new age-appropriate business models.



https://playtech.ro/2017/facebook-iti-face-angajarea-mai-dificila-

## What RESET will achieve...

- A new bespoke, training programme for older workers.
- A digital competence toolkit.
- A comprehensive in-service training programme for adult educators.
- business development and planning framework for older persons.
- An e-learning portal.
- a thought provoking scientific paper that outlines the benefits to be derived from the RESET project approach and that encourages policy makers to support this type of initiative to achieve greater workforce participation and enhanced social inclusion.













in association with

### What already happened...

During the kick-off meeting that happened 20-21November 2017, the consortia met for the first time in Trim, Ireland to get to know each other, to talk about the project objectives and activities and to start planning the first working tasks for all partners. Besides fruitful discussions and exchange of knowledge and experiences, it was also time to explore Ireland local history and culture by visiting the City of Trim.





# Coming next...

- Identification of the key skills of a social researcher
- Creation of the social researcher curriculum framework
- Identification of the key learning outcomes to be achieved and the skills, knowledge and competences to be addressed in the Digital Competence Toolkit
- Creation of the Toolkit framework
- Next meeting in Greece (Athens): May 8-9 2018

#### How to get connected with RESET...

If you would like to join the *local advisory committee* groups please contact the partner in your home country or the project coordinator for further information.

If you are interested in being further informed of the project evolution, please contact the partner in your home country.



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